

**CITY OF SHERIDAN, WYOMING
MINUTES OF REGULAR COUNCIL MEETING**

COUNCIL CHAMBERS

7:00 P.M.

July 16, 2007

The Pledge of Allegiance to the Flag was led by Mayor Kinskey.

The invocation was given by Councilor Webster.

The meeting was called to order with a quorum as follows: Mayor Kinskey presiding and Councilors Hansen, Kennedy, O'Leary, Severs and Webster. Councilor Ketcham was absent. Also present were Junior Councilors Kawulok and Stone, Human Resources Director Doke, Director of Public Works Liesinger, Emergency Services Director Reitz, Police Captain Chandler, City Attorney Von Krosigk and City Clerk-Treasurer Elkins.

CONSENT AGENDA

- a. Agenda
- b. Minutes of June 27 and July 2, 2007 Meeting
- c. Claims

Councilor O'Leary moved, seconded by Hansen, approval of the consent agenda items. Council approved the motion; voice vote, unanimous.

...C L A I M S...

Claimant	Purpose	Am't of Bill & Am't Allowed
Ace Hardware-Newkirk	Pipe, Elbows, washers	57.11
ACT Communications	Telephone Bills	4,165.09
Advanced Digital	Monthly Copy Charge June 2007	293.97
Albireo Technologies	City hall, PD in service work	4,706.99
Alltel	Cell Phone Bills	2,955.61
AlSCO	Uniforms, Towel and Mats	167.07
Ameri-Tech Equipment Co	Equipment Repair	1,201.64
American National Bank	Retainage Escrow	36,371.32
Audio Visual Inc	Symetrix Processor-Channel	1,606.68
Bella Gallery & Graphics	Signs for Rodeo	605.79
Big Horn Design	Shirts and Caps for Crew	504.00
Big Horn Sanitation	Portable Toilet	93.70
Bino's Grocery & Market	Food for Special Meeting	86.16
Bresnan Communications	Monthly Internet Usage Charge	200.25
Brian's Boot & Shoe	Steel Toe Boots	269.90
Brown & Caldwell	Utility Financial Planning	2,203.00
Burger King	Food for Work Release	107.38
Card Services Center	HR Computer	1,233.27
Circle S Sanitation	Empty Dumpsters	50.00
CNA Surety	Bond for Alternate Judge	100.00
Cop Construction	N.Gould/N.Broadway	570,225.34
Craftco Metal Services	Fabricate Pedestal	1,809.44
Crum Electric Supply Co	Repair/Maint Bradford Britton	535.52
Cummins Rocky Mountain	Remaining Balance/Generator	1,804.06
Dairy Queen	Food for Work Release	184.38
Dan's Western Wear Inc.	Long John Suits for Parade	87.80
Debbie Plummer	Janitorial Services	1,000.00
Desert Mountain Corp	Road Saver	13,225.20
Designworks Inc.	Alger Avenue Trail Project	1,200.00
Diamond Oil Company	Variable Speed Polar Cooler	2,295.00
Direct Electric	Owl Creek Pump Meter	2,875.00
Duo-Safety Ladder Corp.	Hinge Pin, Heat Sensor Label	13.38
Ed Hammer Inc	Replace Door Handle	39.14

Electro-comm Dist.	Wireless Network	5,456.13
Employers Council	Council Services	169.00
Entech, Inc.	Linden Area Project	35,446.09
Excel Construction	20" Big Goose pipeline	654,614.15
Farmers Co-op Oil Co.	Fuel	24,358.16
Fastenal Industrial	Vests	283.91
First Interstate Bank	Retainage-N Gould/N.Broadway	63,358.37
Fletcher Construction	Wastewater treatment plant	174,034.00
Fremont Motor Sheridan	Engine Oil Change	25.68
Gases Plus	Shirts for Lindberg	331.96
Grainger, INC.	Safety Equipment	257.02
Hampton Inn - Casper	2 Night Stay for Training	160.00
Harris Computer System	Annual Database Support	3,269.00
Hathaway & Kunz, P.C.	Arbitration	12,707.61
Hawkins Inc	Process Chemical	5,182.39
HDR Engineering, Inc	WWTP Improvements	2,870.76
Hepburn Superior	funeral Rugs and Curtains	587.02
HKM Engineering Inc	Landfill Operating Permit	45,147.93
Hot Iron, Inc.	Linden Area Reconstruction	210,137.69
Ikon Office Solutions	Canon Copier Maintenance	134.35
J S Machine and Welding	Installed New Filter Rings	1,595.00
JLN Networking	City Hall, Engineering	5,590.00
Johnson,Roberts	PHQ Report on Pre-Offer	53.79
Kelly Schreibeis Mem.	16 Pink Rodeo Shirts	400.00
Kilpatrick Creations	Rodeo 2007 Hats	205.00
Lab Safety Supply Co	Lockout Tagout System	146.27
Labor Relations Assoc.	Consultation for Arbitration	5,847.71
Lakeside Equipment Corp	Repair Parts for Rotamat	4,116.00
Lannan's Supply	Paint	127.50
Local Govt Liability	Settlement	5,000.00
Magixsoft	PC Wiring City Work	6,362.54
Marty Cleveland	Background Investigations	1,522.50
Mathew Bender	Wyoming Revised Statutes	793.50
McGruff Socialty	911 Education Products	3,932.19
McLeod USA	Telephone	136.21
Memorial Hospital	Medical/Pharmacy April/May 07	894.44
Michael J Strahan	New Hire Lab Work	355.00
Midland Implement Co.	Sprinkler Repair	857.88
Mike's Electric Inc	Push Button Selector Switch	64.95
Montana Dakota Util.	Numerous Electricity Bills	8,672.94
Mr. R's Towing	Tow Charge for Toyota	70.00
Mullinax Concrete	Chip Seal Chips	523.40
Mullinax Irrigation Co	Gasket, Elbow, Line Tee	165.71
Napa Auto Parts	Air and Oil Filters	595.39
Normont Equipment Co.	Bundle Contractor	2,631.39
Office Depot	Office Supplies	1,730.23
Ogden/Metro Swat	Hell Week 2007	700.00
Pavement Markings	Restripe Front Parking	275.0
Pence and Macmillan	Legal Services, Firefighter	9,816.00
Photo Finish Inc	Develop Film For Case Report	10.92
Pitney Bowes Inc	Purchase Additional Postage	421.00
Plains Tire & Battery	Flat Tire Repair	13.99
Powder River Power Co	Hose Fittings and Hose	356.82
Presto Print & Copy	Evidence Forms	500.00
Promote Your Team, LLC	18" Cowboy Hats	620.00
Public Safety Warehouse	2 Uniform Shirts/Demchok	79.90
Q West	Scada System Lines	1,310.19
Quick Printing Co	Forms, Letterheads	219.00
R. Scott Gall	Services by Down	200.00
Randall Engineering	Consulting Services	4,163.50
Respond First Aid Sys.	First Aid Refill Materials	13.58
Rockhurst University	Management Skills	192.72
Rothgerber Johnson	Arbitration-Fire Fighters	225.00

S & S Builders	Scott/Broadway Relocate	1,398.99
Safway Supply, Inc.	Green Recycle Waste Signs	1,496.89
Schedule Soft	Annual Maintenance Software	420.00
Selby's	Monthly Service and Supplies	195.00
Servall	Rug Cleaning/Landfill Office	242.75
Shaw Environmental Inc.	Landfill Gas Mitigation	4,571.00
Sheridan Center	Motel for Joe Burleigh	85.00
Sheridan Commercial Co.	Tape, Bungee Cord, Batteries	246.28
Sheridan County Health	Vaccs-Messengil/Rowland	100.00
Sheridan County Impl.	Three Weedeaters	1,300.67
Sheridan Housing Action	Admin. Expenses/Downer	4,425.58
Sheridan Iron Works	Repairs Unit 3-36/Unit 4-89	370.18
Sheridan Motor Inc	Oil Change-Check Brakes	435.92
Sheridan Newspapers	Classified Ads/Numerous Jobs	721.00
Sheridan Saw Service	Fuel Filters, Air Filters	18.60
Sheridan Seed Co., Inc.	Lawn Seed	262.50
Sheridan State Bank	20" Big Goose Pipeline	72,734.91
Sheridan Wyo Rodeo	Boot Kick-Off/BBQ Kendrick	5,500.00
Shipton Supply Company	Boots/Coveralls/Coat Lamar	955.89
Skaggs Companies	2 Uniform Shirts/Matheson	104.85
Spectrum Mapping LLC	Software	25,521.00
Squad Fitters	Helmets, Shipping	765.00
Sugarland Laundry	Cleaning	550.00
Team Laboratory	Deodorant Granules	546.50
The Orleans Hotel	Room Res. Chandler- Ringley	109.00
The Sport Stop	Running Shoes for Tucker	116.98
The Supply Cache, Inc.	Pack Shack Webgear	3,320.50
Tongue River Stone	Red Shale for Parks	203.34
Top Office Products Inc	Stamper, Stapler, etc.	1,335.96
TruBuilt Builders, Inc	Construction/Thorne-Rider	40,000.00
Tru-Tech Products	Street Repair	192.61
Tuckers Office World	Toner Cartridges for Printers	635.02
Valley Motor Supply	Radiator Hose, Bags of floor...	38.69
Valley Welders Supply	Rental Fee for Oxygen	330.09
Valve & Filter Corp.	2-way Ball Valve	519.20
Visionary Comm.	June/July service	179.90
Volunteers of America	Offenders/house arrest 05/07	900.00
Wamco Lab Inc.	Toxicity Test	550.00
Waterworks Industries	6" Clow Mud Valves	1,175.40
Way Oil Inc	Diesel Fuel	6,356.12
Wendtland LLP	Legal Services/Chief Reitz	68.00
Western Medical Mgmt	Fee Based on Revenue	2,252.53
Wyo Shred	Used Tires Disposal	904.40
Wyolution LLC	Website Postcards	500.00
Wyoming Machinery Co	Cutting Edges & Bolts	635.81
		\$2,145,603.63

...PREPAID CLAIMS...

Claimant	Purpose	Am't of Bill & Am't Allowed
AELE Workshops	Tuition for workshop	1,290.00
Albireo Technologies	Travel Reimbursement	781.53
Anthony Boyle	Reimbursement for Shoes/Laces	294.20
Apco International	Registration Fees	840.00
Arthur W Elkins	Travel Expense Reimbursement	1,415.04
Carlene Hammontree	Reimbursement/Postage	70.58
Carol McCracken	Water Deposit Refund	71.72
Charles Martineau	Fuel, Food Reimbursement	71.46
Christi Pope	Airline Tickets/Depew/Crichton	414.62
Collection Profess	May's collections	886.57

Dan White	Travel Reimbursement	30.00
Bomar or Lenhart	Reimbursement for Petty Cash	114.15
Doug Andrews	Water Deposit Refund	15.17
Edgar Fack	Reimbursement for Work Boots	184.98
Fachon Wilson	Reimbursement for Motel/BBQ	113.09
Gary Harnish	Reimbursement for Running Shoes	76.32
ISFSI	Membership Renewal-Lenhart	75.00
Jared Nichols	Water Deposit Refund	44.36
Jason D Etchechoury	Reimbursement for Laces & Socks	26.85
Jems Magazine	Annual Subscription	66.97
Jill Hegy	Water Deposit Refund	30.76
Joe Yalowizer	Reimbursement for Shoes	75.79
Reid & Associates	Interview & Interrogation	545.00
John King	Travel Expense	31.04
Klay Condos	Reimburse for Running Shoes	100.70
Kody Lamb	Reimburse for Camp Postcard	40.00
Montana Dakota	Electricity Bill	48.66
Mountain Plains Health	AHA Certification Cards	770.00
Nathan Kint	Water Deposit Refund	16.19
Depew or Christi Pope	Petty Cash Reimbursement	78.29
Robert S. Sadler	Water Deposit Refund	46.76
Ronda Wilson	Water Deposit Refund	2.30
Ryan Brennecke	Water Deposit Refund	34.79
Scott Dunning	Water Deposit Refund	90.00
Stan Bork	Water Deposit Refund	32.81
State of Wyoming	Potable Water Transmission	39,093.87
Steve Lowman	Travel Reimbursement-Class	2,076.26
SWANA	Annual Dues Renewal	334.00
Tamara Tarver	Reimbursement for Training	113.32
Housing Connection	Room for Dockery/Benavidez	125.00
Tom Ringley	Reimburse Purchase of holsters	99.62
Viki Crichton	Reimburse Training in Casper	187.92
Volunteers of America	City's Contribution Shelter	20,000.00
Walmart Community	Keyboard/Mouse/Camera/Cups	1,692.55
Wildland Firefighter	Annual Subscription	32.90
American Planning Assoc	Small Town Planning 3rd Edition	14.00
Andrew Banas	Reimbursement for Patient	46.58
Art Elkins	Reimbursement of Petty Cash	145.52
Brenda Cross	Water Deposit Refund	64.92
Brittany Hendrickson	Reimbursement for Patient	98.44
Clint Lindsay	Water Deposit Refund	38.70
Bomar/Terry Lenhart	Reimbursement of Petty Cash	122.22
Edgar Fack	Reimbursement for Shoes/Socks	148.72
Home Depot Credit-6004	Rainsuit, Wireless Tower,etc.	1,337.75
Jeffrey Forsythe	Clothing Reimbursement	91.12
Jon McConahay	Reimburse. Running Shoes. Etc.	136.21
Mountain Plains Health	AHA Certification/CPR & HCP	175.00
Patrick Reitz	Reimbursement for One Mail box	199.00
Paul Juergens	Reimburse Running Shoes, Socks	171.70
Rebecca Tervo	Reimbursement for Patient	3.40
Scrub-a-dub Service	Cleaning City Hall	1,192.50
Sheridan County Clk	Escrow Account	500.00
Sheridan Newspapers	Subscription	99.00
Spillman Tech.	Spillman Services/hardware	70,000.00
Spring Creek Mine	Water Deposit Refund	58.61
Stuart Healy	Cody Conference-Mileage	338.79
Travis Koltiska	Reimbursement for Gloves	71.31

June 2007 Payroll

BCBS	Dental Insurance Premiums	10,401.15
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EBMS	Health Insurance Premiums	94,395.18
AFLAC	Employee Deductions	1,235.14
Colonial Life Ins.	Employee Deductions	76.89
Pre-Paid Legal	Employee Deductions	44.85
Equitable Life	Employee Deductions	152.31
WY Retirement-Law	Retirement-Law	5,236.36
City of Sheridan	Net Transfer	11,009.09
IRS 941 - Final	Payroll Tax: Med/FICA/FIT	5,345.68
ICMA Retire Trust 457	Employee Defer Compensation	646.69
First Fed Savings Bank	Health Savings	96.16
US Bank - Final	Health Savings	48.08
City of Sheridan	Net Transfer	216,153.32
IRS 941	Payroll Tax: Med/FICA/FIT	62,502.70
CITCO Credit Union	Employee Deductions	9,376.73
ICMA Retire Trust 457	Employee Defer Compensation	8,247.06
Orchard Trust	Employee Defer Compensation	140.00
EBMS: Flex Dept	Employee Deductions	452.31
Collections Profess	Employee Garnishments	75.00
MI Child Support	Employee Garnishments	231.61
MO Family Support	Employee Garnishments	270.00
MN Child Support	Employee Garnishments	413.65
WY Child Support	Employee Garnishments	610.75
IAFF Local 276	Employee Deductions (Dues)	1,120.00
Police Protective	Employee Deductions (Dues)	105.00
EBMS	Health Savings	197.93
First Fed Savings Bank	Health Savings	4,480.14
Sheridan State Bank	Health Savings	2,038.76
First Interstate Bank	Health Savings	2,499.76
Assurant Health	Health Savings	113.08
Security State Bank	Health Savings	96.16
City of Sheridan	Net Transfer	224,780.98
IRS 941	Payroll Tax: Med/FICA/FIT	64,891.33
ICMA Retire Trust 457	Employee Defer Compensation	8,324.94
CITCO Credit Union	Employee Deductions	9,489.23
Orchard Trust	Employee Defer Compensation	140.00
EBMS: Flex Dept	Employee Deductions	452.31
Collections Profess	Employee Garnishments	75.00
Collections Inc.	Employee Garnishments	50.00
MI Child Support	Employee Garnishments	231.61
MO Family Support	Employee Garnishments	270.00
MN Child Support	Employee Garnishments	413.65
WY Child Support	Employee Garnishments	510.75
First Fed Savings Bank	Health Savings	4,530.14
EBMS	Health Savings	197.93
Sheridan State Bank	Health Savings	2,038.76
First Interstate Bank	Health Savings	2,499.76
Assurant Health	Health Savings	113.08
Security State Bank	Health Savings	96.16
WY Retirement - Law	Retirement - Law	22,645.12
WY Retirement - Fire	Retirement - Fire	18,912.06
WY Retirement - Reg	Retirement - Reg	36,363.27
City of Sheridan	Net Transfer	5,286.65
IRS 941	Payroll Tax: Med/FICA/FIT	1,441.48
Employment Tax Div	Worker's Compensation	33,677.93
City of Sheridan	Net Transfer	173.15
IRS 941 - Final	Payroll Tax: Med/FICA/FIT	28.70
		\$1,023,080.16

Mayor Kinskey read certificate of appreciation to Corney Newfield for finding and returning a wallet to Sheridan area resident Lisa Osborn and to Doug Enlow of Job Site Services and

Casey Osborn of EMIT Technology for helping clean up Saturday's windstorm debris.

Ordinance #2018, Amending Sections 12-2-2, 12-2-4 and 12-2-5 of the Sheridan City Code Pertaining to Private Garbage Collectors was read by title for the third and final reading. Councilor O'Leary moved, seconded by Hansen, approval and adoption of Ordinance #2018. Mayor Kinskey amended the motion that Section 12-2-2(a) reads as follows: "The City of Sheridan Sanitation Division shall retain exclusive rights to collect all residential refuse for single family dwellings." The amendment died due to lack of a second. Council approved the motion; roll call vote, aye 5, nay 1, Mayor Kinskey opposing.

Councilor O'Leary moved, seconded by Kennedy, approval to remove from the table Resolution 49-07, Approval of Final Plat (SD 06-10) of Poplar Grove Planned Unit Development. Council approved the motion; voice vote, unanimous. Council approved Resolution 49-07; voice vote, unanimous.

A public hearing was opened at 7:24 P.M. on the following:

- a. New Restaurant Liquor License for Chen Chao Xu dba Dragon Wall, Located at 1842 Sugarland Drive, Space #110 and #109
- b. 2007 Community Development Block Grant Program of the Wyoming Community Development Authority and the Wyoming Business Council
- c. Sponsor Habitat for Humanity Community Development Block Grant
- d. Application to Rezone (R 07-02) ±1.779 Acres from R-4 Residence District to R-2 Residence District, Located Along Frank St. Between College Ave and Gillette St.
- e. Application for Sayer East Side Country Park

Melissa Badley spoke on the Habitat for Humanity Community Development Block Grant.

Mr. Sayer spoke on the Sayer East Side County Park development.

The public hearing was closed at 7:32 P.M.

Councilor Kennedy moved, seconded by Hansen, approval of a new restaurant liquor license for Chen Chao Xu dba the Dragon Wall. Council approved the motion, voice vote, unanimous.

Resolution 60-07, Approval to Sponsor an Application to the Wyoming Community Development, Authority for a Community Development Block Grant for Habitat for Humanity was introduced by Councilor Kennedy. Councilor Hansen moved, seconded by Webster, approval and adoption of Resolution 60-07, Council approved the motion; voice vote, unanimous.

Resolution 64-07, Approval of In Kind Resources for the Habitat for Humanity of the Eastern Bighorns WCDA CDBG Homeownership Project, was introduced by Councilor Hansen. Councilor O'Leary

moved, seconded by Severs, approval and adoption of Resolution 64-07. Council approved the motion; voice vote, unanimous.

Resolution 63-07, Certification of Compliance with the 2007 Wyoming Community Development Agency Community Development Block Grant Program, was introduced by Councilor Kennedy, Councilor Hansen moved, seconded by O'Leary, approval and adoption of Resolution 63-07, Council approved the motion; voice vote, unanimous.

Ordinance #2021, Rezoning (R07-02) from R-4 Residence District to R-2 Residence District Frank St. Between College Ave. and Gillette St., was introduced by Councilor Kennedy and read by title. Councilor Severs moved, seconded by Hansen, approval and adoption of Ordinance #2021. Council approved the motion; roll call vote, aye 6 nay 0.

Councilor O'Leary moved, seconded by Severs, approval and adoption of Resolution 62-07, Approval of Sayer East Side Country Park, a Mobile Home Park located Northwest of Timberline Drive. Councilor Hansen moved, seconded by Webster, that there be an easement through the public access area for future pathways, Council disapproved the motion due to a tie vote; voice vote, Mayor Kinskey and Councilors Hansen and Webster affirming and Councilors Kennedy, O'Leary and Severs opposing. Council approved Resolution 62-07; voice vote, unanimous.

Ordinance #2020, Authorizing the Issuance of Local Improvement Bonds for Special Improvement District No. 77 (North Gould/Broadway) was introduced by Councilor Kennedy and read by title. Councilor Hansen moved, seconded by Webster, to suspend the rules to allow for passage of Ordinance #2020 on emergency reading. Council approved the motion; roll call vote, aye 6, nay 0. Councilor Webster moved, seconded by Hansen, to adopt Ordinance #2020 as an emergency ordinance. Council approved the motion; roll call vote, aye 6, nay 0.

Ordinance #2022, Amending Sections 3-11 and 3-14 of the Sheridan City Code Pertaining to signs, was introduced by Councilor Kennedy and read by title. Councilor Hansen moved, seconded by Severs, approval of Ordinance #2022. Council approved the motion; roll call vote, aye 6, nay 0.

Resolution 55-07, Acceptance of Project Agreement for Sheridan Northwest/Big Goose Tanks Project with the Wyoming Water Development Commission, was introduced by Councilor Kennedy. Councilor Hansen moved, seconded by O'Leary, approval and adoption of Resolution 55-07. Council approved the motion; voice vote, unanimous.

Resolutions 61-07a and 61-07b, SRF Loan for Landfill Cell 9, Phase 1, were introduced by Councilor O'Leary. Councilor Hansen moved, seconded by Kennedy, approval and adoption of Resolutions 61-07a and 61-07b. Council approved the motion; voice vote, unanimous.

Project Manager Mike Mackey reported the following bids were received for Hume Draw Pathway Repair:

Fletcher Construction	\$221,803.00
Red Grade Construction	\$185,095.88

Councilor Webster moved, seconded by Severs, that the bid for Hume Draw Pathway Repair be awarded to Red Grade Construction for \$185,095.88. Council approved the motion; voice vote, unanimous.

Solid Waste Manager Martineau reported the following bids were received for One (1) Horizontal Baler (Used) and Conveyor Belt System (Used):

Action Equipment Company	\$65,484.80
Solid Waste Systems	\$53,425.00

Councilor Severs moved, seconded by O'Leary to award the bid for One (1) Horizontal Baler (Used) and Conveyor Belt System (Used) to Solid Waste Systems for \$53,425.00. Council approved the motion; voice vote, unanimous.

Project Manager Joe Schoen reported the following bid was received for the Champion Drive Storm Water project:

Hot Iron, Inc.	\$310,919.35
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Councilor O'Leary moved, seconded by Kinskey, to award the bid for the Champion Drive Storm Water project to Hot Iron, Inc. for \$310,919.35. Council approved the motion; voice vote, unanimous.

Councilor O'Leary moved, seconded by Kennedy, to adjourn to an executive session to:

- a. Consider Offers Tendering Wages, Salaries, Benefits or Terms of Employment During Negotiations, in Accordance with Wyoming Statute 16-4-405(a)(xi)
- b. Consider Litigation to Which Our Governing Body is or may be a Party, in Accordance with Wyoming Statute 16-4-405(a)(iii)

Council approved the motion; voice vote, unanimous.

The Council recessed at 9:15 P.M.

The Council reconvened in executive session at 9:30 P.M. Those in attendance were: Mayor Kinskey, Councilors Hansen, Kennedy, O'Leary, Severs and Webster, City Attorney Von Krosigk, Emergency Services Director Reitz, Human Resources Director Doke, Deputy Clerk-Treasurer Badley and City Clerk-Treasurer Elkins.

Councilor Kennedy moved, seconded by O'Leary to reconvene in regular open session. Council approved the motion; voice vote, unanimous.

The Council reconvened in regular open session at 9:54 P.M.

Councilor Kennedy moved, seconded by Hansen, approval of the

settlement agreement with the International Association of Firefighters Local 276 on the selection process of Pat Reitz as Fire Chief. Council approved the motion; voice vote, unanimous.

Councilor Webster moved, seconded by Hansen, to amend the preliminary offer to Pat Reitz dated August 1, 2005 to Grade 25 Step F as of August 29, 2006 and thereafter be given the same pay adjustments as other employees and have the same merit basis, and vacation be increased from three weeks to four weeks. Council approved the motion; voice vote, Councilor O'Leary opposing.

There being no further business the Council adjourned at 10:03 P.M.

APPROVED:

Dave Kinskey
Mayor

ATTEST:

Arthur W. Elkins,
City Clerk-Treasurer

AE:kb